



## Evaporative Cooling Equipment Specialist Repair & Renewal

### Anti-Bribery and Anti-Corruption Policy

1. Tower Systems is committed to conducting business in an ethical and honest manner, and is committed to implementing and enforcing systems that ensure bribery is prevented. Tower Systems has zero-tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships, wherever in the country we operate.
2. Tower Systems will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate. We are bound by the laws of the UK, including the Bribery Act 2010, in regards to our conduct both at home and abroad.
3. Tower Systems recognises that bribery and corruption are punishable by up to ten years of imprisonment and a fine. If our company is discovered to have taken part in corrupt activities, we may be subjected to an unlimited fine, by excluded from tendering for public contracts, and face serious damage to our reputation. It is with this in mind that we commit to preventing bribery and corruption in our business, and take our legal responsibilities seriously.
4. Any clarification or detail required by Customers, prospective Customers, Employees or Suppliers in respect of our policy can be discussed, and is welcomed through communication with our Service Manager at our Watford office.

Signed: ..... ..

Position: .....Managing Director.....

This revision dated: .....10<sup>th</sup> April 2019.....

Latest review dated: .....10<sup>th</sup> April 2020.....